

**SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE,
(Autonomous)SION West**

30.11.2020

Proposed Research Promotion Policy

In order to develop inquisitive minds to inculcate research culture and to inculcate research aptitude amongst the faculty members and students, the promotion of research in the institution will be implemented as follows:

Promotion of Research and Facilities:

Create awareness amongst the research stake holders regarding research opportunities and grants announced by research institutions and funding agencies. Promote interdisciplinary research which will have relevance in addressing societal challenges.

Research Infrastructure and Facilities:

Create requisite infrastructure with well-equipped research laboratories, resources for referencing and documentation to pursue quality research work.

Resource Mobilisation for Research:

Provide seed money to initiate research and encourage recognition of original research work by appreciation and monetary incentives. *Innovation Ecosystem:* Constitute a desirable innovation ecosystem to generate awareness about intellectual property rights and to ensure knowledge based value addition in society. *Research Publications and Awards:* Encourage faculty with cash incentives/ awards for original research work/ publication/ project as per the management policy for promotion of research.

Consultancy and Collaboration:

Encourage faculty to share their expertise/skills and generate and share revenue through consultancy and collaboration.

The execution and implementation of the above key indicators will be under the purview of Research Advisory Committee and Ethics Committee. A final draft of the policy document will be proposed to the Governing Council for ratification soon.

Sd/- Principal